



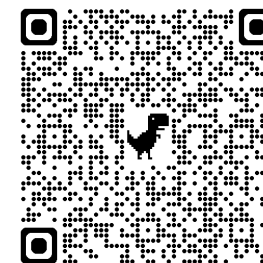
Ohio TechNet Monthly Meeting

October 20, 2026

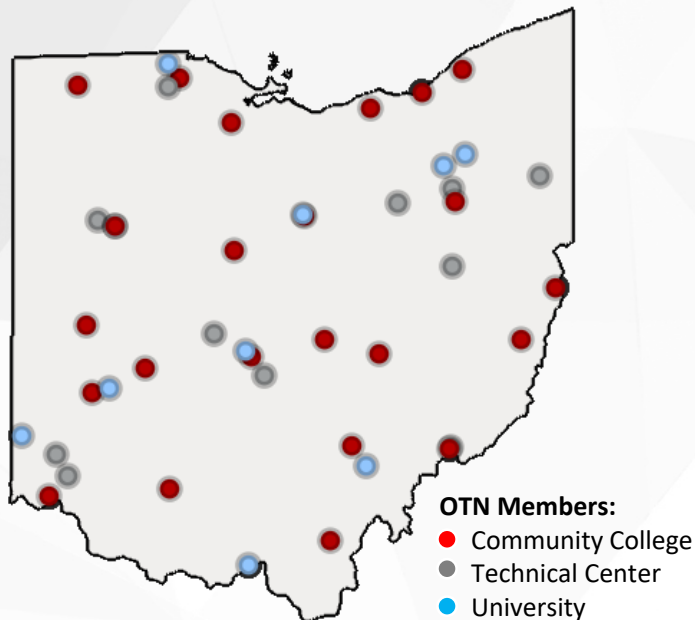
Thank you for joining us today!

Enter your name and organization in the chat

Check out [October's Ohio TechNet Newsletter!](#)



WHO WE ARE



OUR STRATEGIC DIRECTION

Vision

The members of the Ohio Technical Skills Innovation Network, or Ohio TechNet, are nationally recognized for partnering with industry to implement collaborative, innovative solutions that meet manufacturing and tech workforce needs.

Mission

Ohio TechNet supports workforce development and academic professionals to incubate, develop and sustain programming that accelerates the growth of Ohio's manufacturing & technical workforce.

Purpose

Ohio TechNet partners benefit from peer-to-peer collaboration, technical assistance and access to resources, making program expansion and innovation at their institution more efficient, faster to implement and easier to sustain.

CONNECT & COLLABORATE

Monthly Newsletter

Subscribe to stay informed about peer-to-peer collaboration opportunities, technical assistance, innovative solutions, and upcoming trainings.

Consortium Meetings

Virtual meetings every 3rd Tuesday at 8:30AM (EST) to explore collaborative, innovative solutions that support workforce and academic professionals across Ohio's educational institutions.

OTN Resources

Ohio TechNet offers innovative tools and resources to help institutions and individuals thrive. Visit our website, www.ohiotech.net.org, to learn more.

STRATEGIC FOCUS AREAS

Ohio TechNet's strategic focus areas provide partners with best practices, models, and technical assistance to address the critical workforce needs in the state.

Guided Pathways
for Youth

Reaching
New Audiences

Innovative
Earn and Learn

Faculty and
Educator Development

Partnering
with Industry

Experiential Learning Webinar Series

Join the Ohio Association of Community Colleges (OACC) and Ohio TechNet in this dynamic six-part webinar series exploring the full spectrum of experiential learning—from foundational concepts to innovative earn-and-learn models that strengthen pathways into high-demand fields—reimagine what experiential learning can look like on your campus.

Upcoming Webinar:

Making Experiential Learning Count: Data, Insights, and Outcomes that Matter

November 18, 2026 | 12pm

Learn how institutions are capturing meaningful experiential learning data and turning it into actionable insights. Participants will discover tools, metrics, and reporting strategies that help showcase student outcomes and support statewide workforce and education goals.

Register Here: <https://oaccsuccesscenter.regfox.com/experiential-learning-on-your-campus-webinar-series>

View previous webinar slides and recordings:

<https://ohiotechnet.org/our-work/current-work/webinar-series/>

Previous meetings include; Foundations of Experiential Learning, Designing Earn and Learn Programs, and Building Industry Partnerships



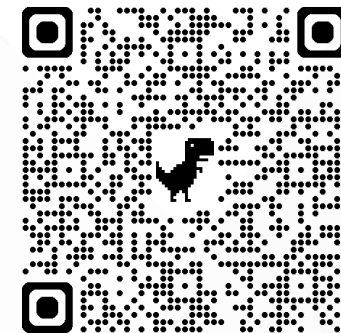
Empowering Faculty: Strategies for Teaching Excellence | Webinar Series

The OACC Success Center invites faculty, staff, administrators, and higher education professionals to participate in a six-part webinar series focused on practical strategies for strengthening teaching and learning.

Sessions will explore innovative instructional approaches, emerging technology, and actionable strategies faculty can apply in the classroom. We encourage you to attend any or all sessions you can.

Series Overview

- November 20, 2026 | 12:00 PM — AI in the Classroom
- January 22, 2027 | 12:00 PM — Assessment of Student Learning
- February 24, 2027 | 10:30 AM — Ethical Use of AI
- April 16, 2027 | 12:00 PM — AI and Learning Management Systems





FOLLOW
OHIO TECHNET
ON LINKEDIN!

NEXT MEETING:
November 17, 2026
8:30am

NSF HAMMER-ERC

The Ohio State University

Hosting forging bootcamps, trainings and
other industry-aligned trainings



INDUSTRY-RECOGNIZED MICRO-CREDENTIALS

FREE ROBOTICS TRAINING COURSES FOR OHIO RESIDENTS

Earn an industry-recognized micro-credential through Ohio's IMAP program. Explore practical courses in industrial robotics, robot safety, mobile robot safety, risk assessment, and the business case for automation.

Robotic Technician – Industrial Robot Safety Overview helps learners build a foundation in robot safety, recognize common hazards, and understand how risks are identified, assessed, and reduced.

Ideal for adult students, educators, and workers interested in robotics, this interactive course explores real-world robot incidents, task-based risk assessment, risk reduction measures, and the safety responsibilities of manufacturers, integrators, and users. It also introduces ANSI/A3 R15.06, R15.08, and ISO 10218, covering safety principles for fixed robots, collaborative applications, and mobile robots.

- FREE for eligible Ohio adults
- Earn an A3–ASSP certificate and Credly badge upon successful completion
- Build knowledge to prepare for exciting, well-paying careers in robotics and automation

Educators and training providers: This course is a great addition to existing robotics classes and adult workforce training programs!

Learn more and enroll:

<https://www.automate.org/training/ohio-training>

WELCOME

Ohio Northern University

FOUNDED



1871

OHIO
NORTHERN
UNIVERSITY.

OhioTechNet



College Intern AI Adoption Survey

Survey Results

Business Adoption Trends

Interviewed 30+ employers from target industries

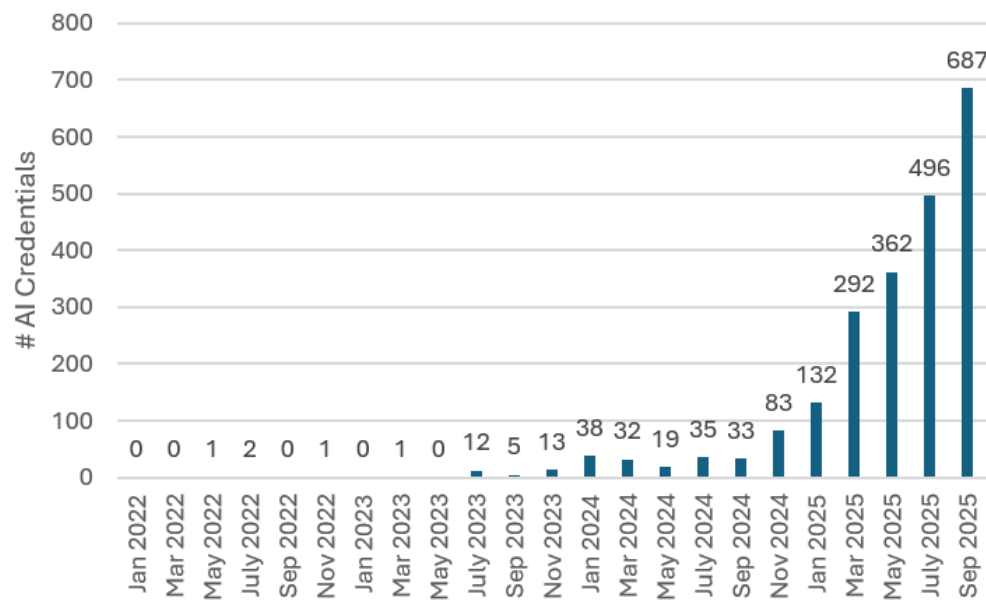
AI Adoption is happening, but early & uneven

- Large: leading adoption
- Mid-market: experimenting & looking for best practices
- Small: don't know what adoption looks like

Limited connection to the talent system

Business Adoption Trends

AI Credential Adoption in NEO



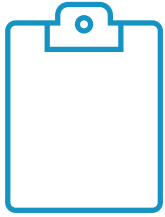
AI SKILLS ARE IN DEMAND

Employers are increasingly training their incumbent workers

Emerging talent is entering a changing hiring market

AI skills come with a wage premium

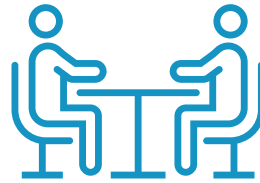
Student AI Adoption Research



Survey

150

respondents



Interviews

23

participants



Partners

10+

organizations

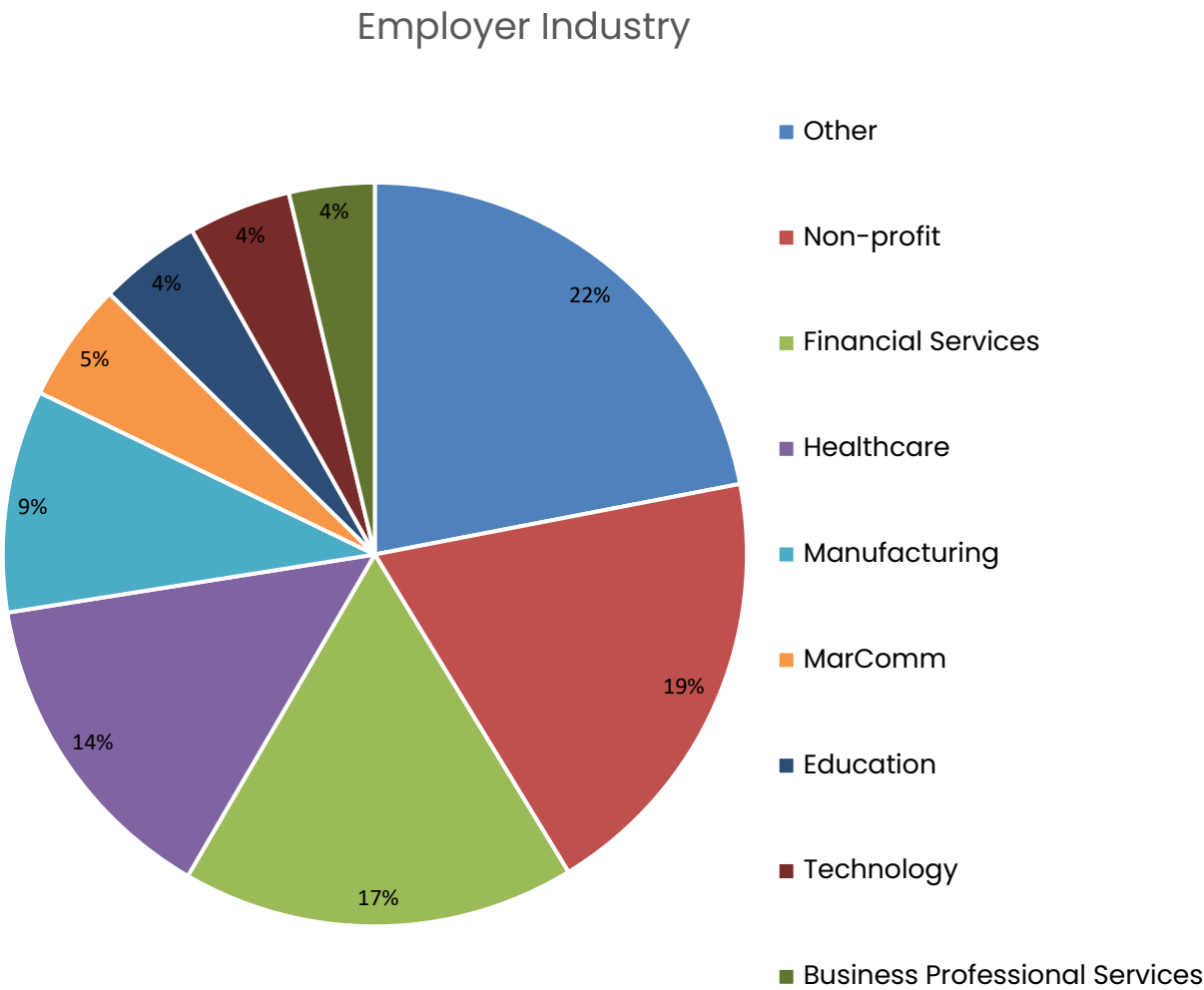
Student Participation – Who They Are & Where They Work

150 survey respondents

91% with summer work experience

85% Undergrad students

30 Colleges & Universities



Employer Signals

31%

Report AI skills
mentioned in job
description or
interview process

11%

Required AI use

46%

Encouraged AI
use

23%

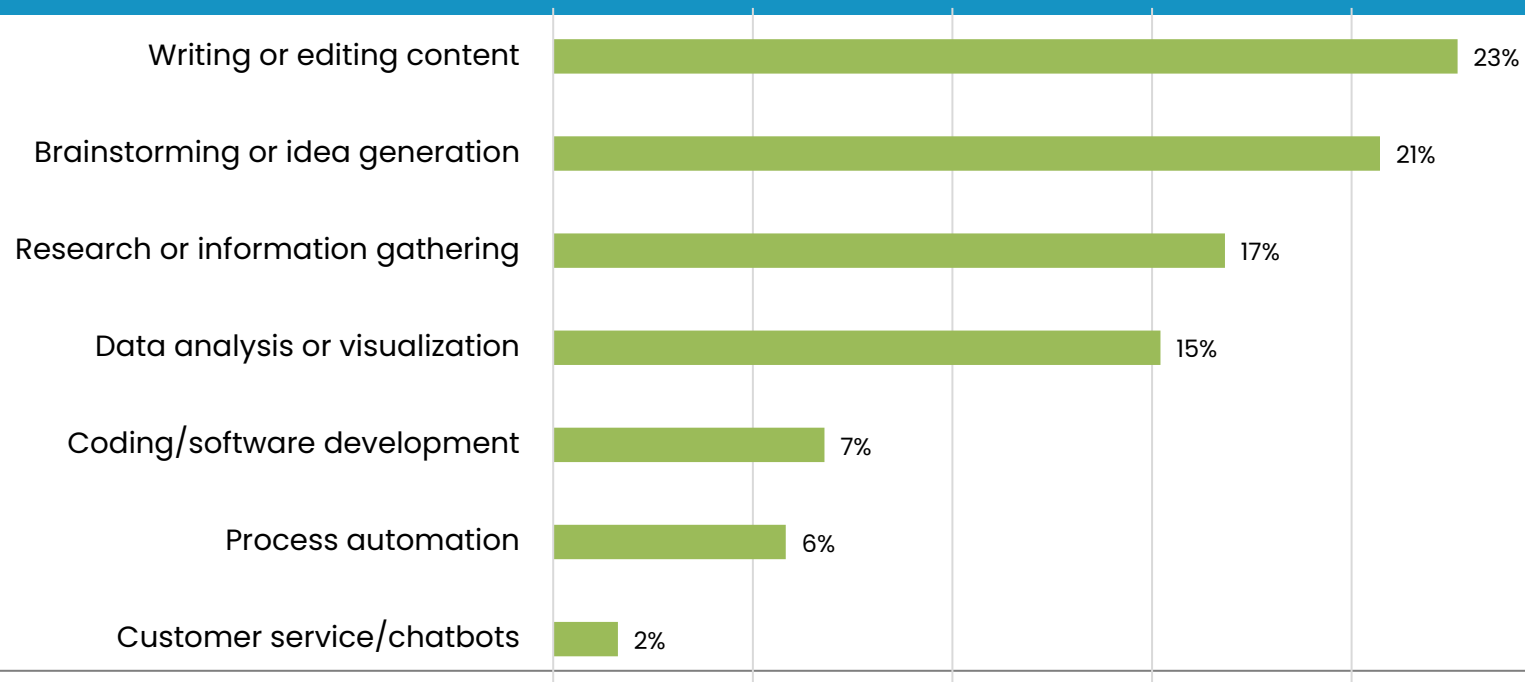
Allowed but Not
Encouraged

12%

Discouraged or
Restricted AI Use

62% of interns **used AI** during their internship

In which areas of work did your employer expect or permit the use of AI tools?



68% of those
interns **introduced**
AI into their work
independently

AI Use/Application – Workplace

"I'm much more efficient. I can get something done so much faster."

"When you put in [AI] does make that starting barrier scale and start."

Outcome of AI Usage	
Increased efficiency/productivity	42%
Improved quality of work	31%
Learned new skills	23%
No noticeable impact	2%

"our own now. Like active website by IT about it or like a member in your organization."

"...once you've already have these skills...and you've developed them, then AI can make the process faster for you because now you know what aspects of research or what aspects of writing you can expedite using AI."

AI Use/Application – Workplace

Why Some Students Aren't Using AI

Not needed	39%
Ethically opposed	33%
Confidentiality/privacy concerns	17%
Distrust of output	6%
Don't know how	3%

"I do not use AI because I am ethically opposed to LLMs having been trained on non-consenting authors' and writers' work, which I believe as a creative writing major amounts to illegal plagiarism..."

"...you can't deny that it does have a really poor environmental impact that is not regulated by any policy at the moment. And that's like another reason that I think we should try not to use it, even if it is convenient."

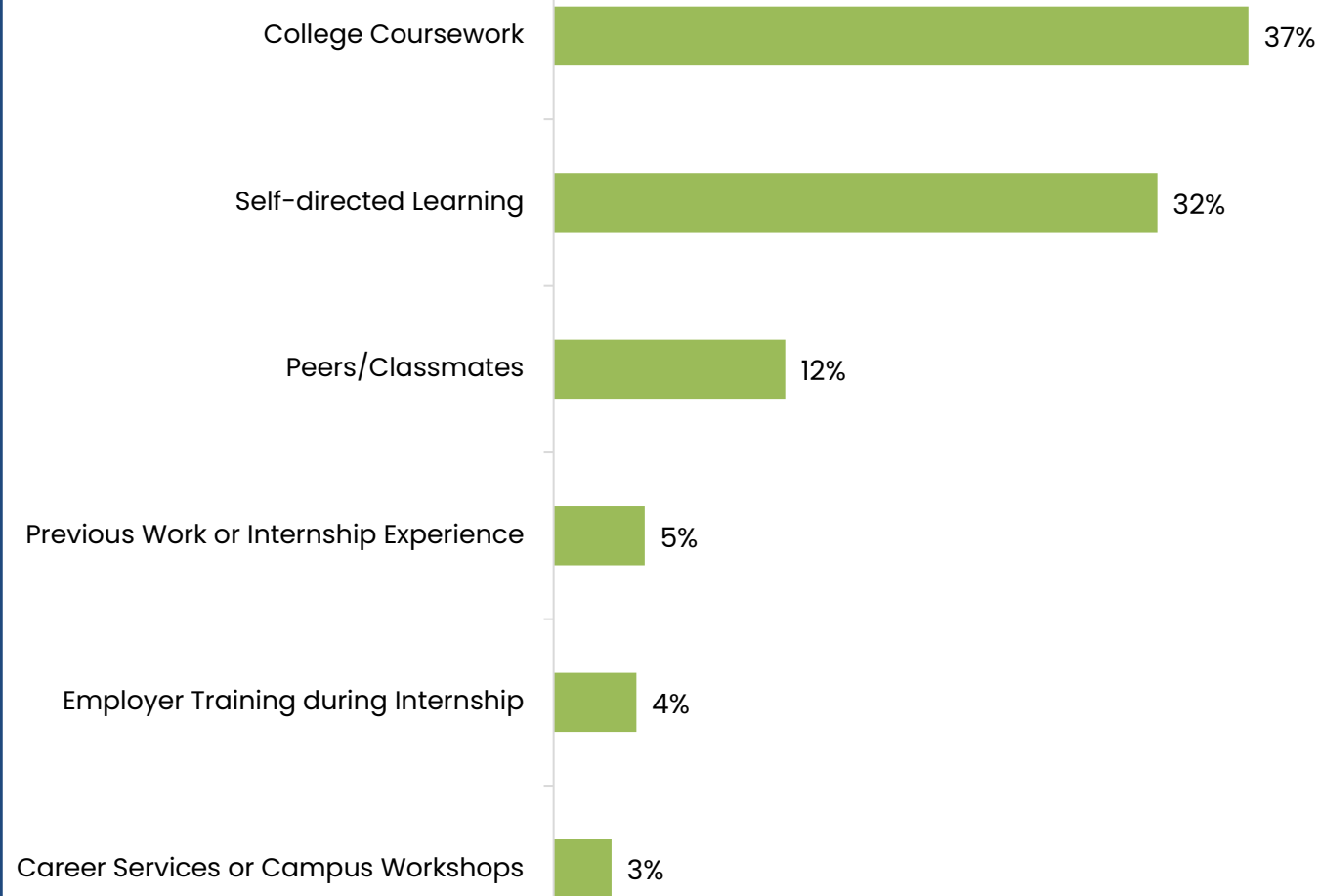
Preparation & Training

3.4

Self-reported
preparedness
level

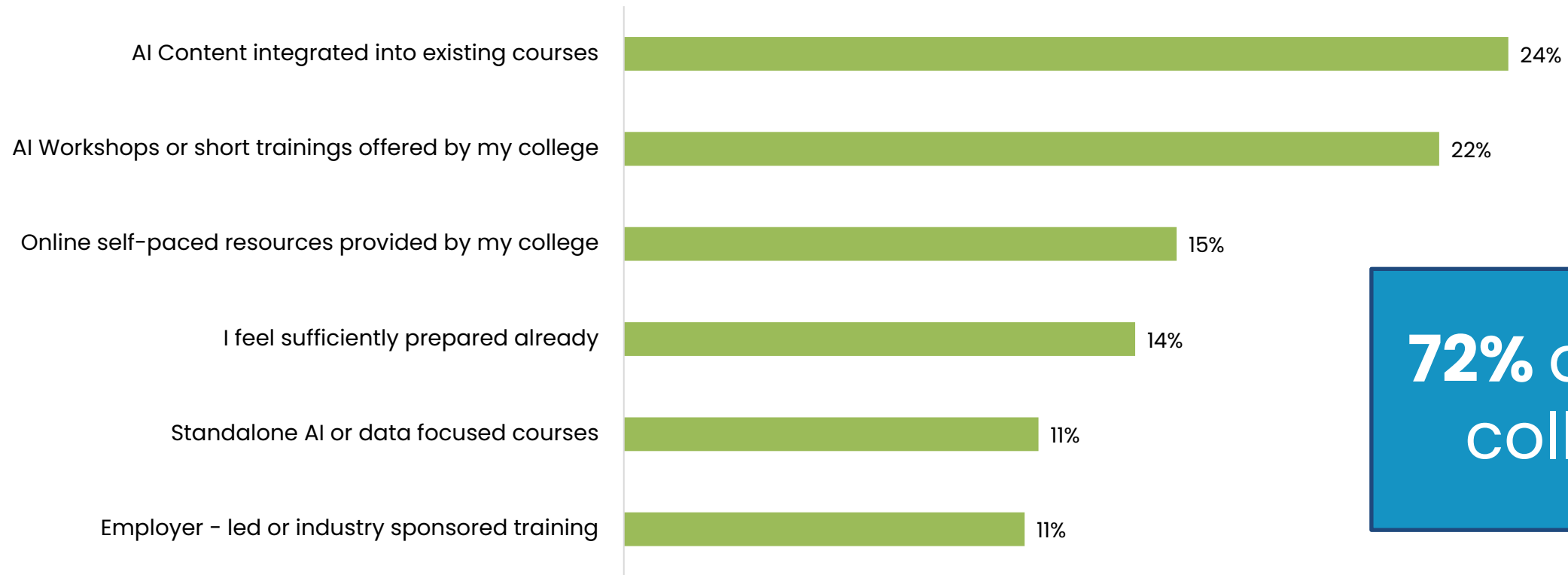
45%
of interns
reported no AI
training from
employer

Interns learned AI skills via:



Training Preferences

How would you prefer to develop AI skills while in college?



72% during college

AI Sentiment

"AI is not a substitute for critical thinking, and I think it's important that coursework and class expectations are built around the idea of fostering independence before utilizing AI as an efficiency tool."

"Learning how to build on your knowledge and use towards work you know how to do but helps you be more efficient. Using it as a tool to learn more or gain quicker access to material."

"AI has its own limitations and widespread dangers, but it simultaneously presents enormous advantages in efficiency, productivity, and accuracy."

**Students
overwhelmingly
see AI as a tool
– not a learning
substitute –
and want
preparation
accordingly**

Key Takeaways

1

Employers are expecting new talent to arrive prepared to use AI critically

2

Most interns used AI on the job, and only rate themselves as moderately prepared

3

Overwhelmingly, students want training while in college to drive their competitiveness



**Department of
Veterans Services**

Veteran Hiring Overview

- Chris Picha
- Managing Workforce Consultant , Veteran Workforce Development
- Ohio Department of Veterans Services
- workforce@dvs.ohio.gov



**Department of
Veterans Services**



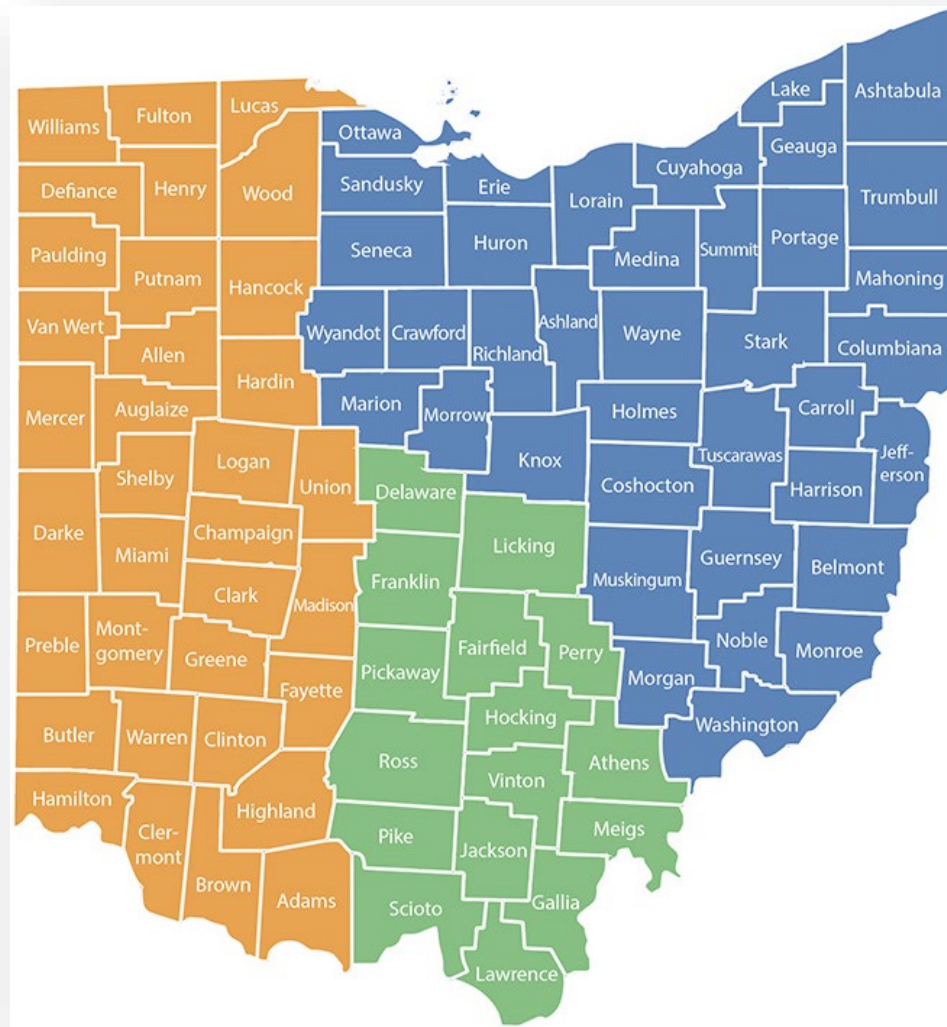
About Me



- Born and raised in a military family
- Army Veteran – Medical Logistics Officer
 - Ohio Troops to Teachers Manager
- M. Ed. OSU – 2003
 - Special Education
- M.P.A. Troy State Univ. – 1987
- O.D.V.S - 2010



ODVS Workforce Consultants



East

- **Tyler Emley**
- Tyler.Emley@dvs.ohio.gov
- **614-296-8548**

Central

- **Chris Picha**
- Chris.picha@dvs.ohio.gov
- **614-975-6270**

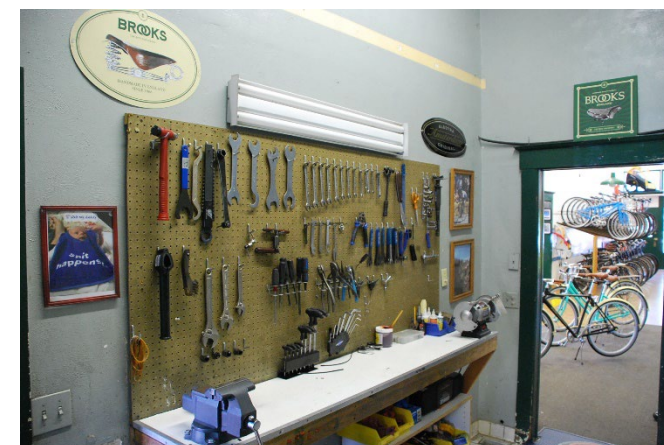
West

- **Kennedy Dennard**
- Kennedy.Dennard@dvs.ohio.gov
- **614-296-7882**



What We Provide

- One-on-one or group training for employer human resources staff and senior management
- Support to veteran employee resource groups
- Connections to veteran applicants via OhioMeansJobs, National Guard Employment Enhancement Program, etc.
- Information for apprenticeship/OJT approval



Training Presentations



- Veteran Hiring Overview
- Military Culture
- Veteran Benefits and Resources
- Stereotypes and Myths
- Military Spouses
- Interviewing Veterans
- Mental Health
- Creating a Veteran ERG
- Managing Veterans



ODVS Workforce Website



 Department of Veterans Services

[JOBS & EDUCATION](#)[VETERAN BENEFITS](#)[RESOURCES FOR VETERANS](#)[VETERANS HOMES](#)[VETERANS BONUS](#)[WHAT WE DO](#)[Help](#)[Search](#)

[DVS](#) / [Jobs & Education](#) / [Veterans Workforce Team](#) / [Training Resources](#)



Training Resources

Jobs & Education

- Veterans Workforce Team
- State Approving Agency
- Jobs & Education Resources



The ODVS Veterans Workforce Team is recognized by the Society for Human Resource Management to offer Professional Development Credits.

[Contact us](#) to learn more about how these trainings can help strengthen your workforce.

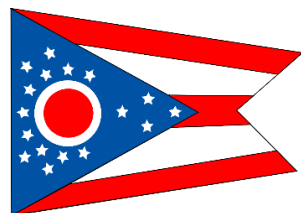
Presentations

- Creating a Veteran Employment Process
- Interviewing a Veteran
- Managing Veterans
- Military Culture
- Military Spouses
- Understanding Veteran Mental Health
- Veteran Benefits and Resources
- Veteran Hiring Overview
- Veteran Stereotypes and Myths

[Share this](#)[f](#)[t](#)[l](#)



Ohio Veterans: By the Numbers...



Ohio

- ~700,000 Veterans
- In the Top 10 States for Veteran Population

National Veteran Unemployment Rate
3.8%
DEC 2025

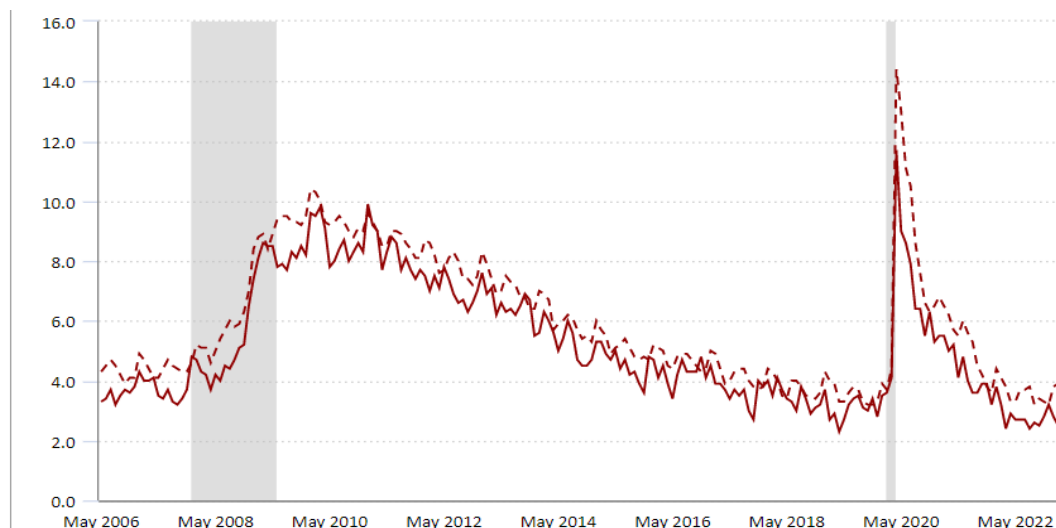
National Veteran Underemployment Rate
31.8%

Top 5 Counties

- Cuyahoga
- Franklin
- Hamilton
- Montgomery
- Summit



Historic National Veteran Unemployment Rate



— Veterans
- - - Non-Veterans

Hover over chart to view data.
Note: Shaded area represents recession, as determined by the National Bureau of Economic Research.
Source: U.S. Bureau of Labor Statistics.



Where are the Veteran Job-Seekers?



The New Ohio Means Jobs



Let's take a look at
Ohio Means Jobs!

The screenshot shows the OhioMeansJobs.com website. At the top left is the logo 'Ohio MEANS Jobs.com'. Navigation links include 'For Job Seekers', 'For Employers' (highlighted with a red box), 'For Students', and 'News & Events'. On the top right are links for 'Chat Offline', 'Site Search', and 'My Profile'. A red banner across the top contains a COVID-19 update: 'Get the latest information about COVID-19 from the Ohio Dept. of Health on Responsible RestartOhio. View More'. The main heading is 'Find Your Next Opportunity', followed by a subtext: 'Find a job, learn career skills, meet the requirements of your government benefits, and more on OhioMeansJobs.com'. Below this is a search bar with the placeholder 'Search by job title, skill or company' and a 'Search' button. A statistics section displays: '186,581 Total Jobs Available', '96,350 Over \$50K Salary', and '3,236 Internships', with a note 'As of April 18, 2021'. At the bottom of this section is a link 'Post Your Resume > It only takes a few seconds'. On the right side of the page is a large image of a person in a plaid shirt working on a machine in a workshop.

Military Service Career Center



Connect with college
and universities

Become a Military-
Friendly Employer

Access the Military
Skills Translator

Professional Licenses & Certifications

Find [13 Industry categories doing business in Ohio](#). From each industry card, you can review a list of job titles that require you to have a license or certification. Under each job title, easily find the group that administers each license or certification in Ohio. These websites help you navigate how to obtain a state-issued license or certificate and additional benefits offered to veterans and their spouses.

Articles for Service Professionals

If you're transitioning to civilian life or you have previously separated from service, Ohio offers many benefits designed to assist you and your family.



Education and Training for Military Service

Make the most of the benefits you
earned during your military service.



Find a Military- Friendly Employer

List of employers who provide
preference to veterans and/or are
military-friendly.



Military Skills Translator

Match your military experience to
civilian jobs.



Starting a Business

Start or grow your business in Ohio.



Military Skills Translator



Click “LAUNCH”
Military Skills
Translator

OMJ (OhioMeansJobs) / For Job Seekers / Build Your Career / Military Service / **Military Skills Translator**

Build Your Career

Career Preparation

Military Service

Restored Citizens

Golden Buckeyes

Planning For College

Military Skills Translator



LAUNCH

Military Skills Translator

Share This



For More Information

US Military Service Search Tool

This [occupational search which includes a military service branch and keyword filter](#).

From the link above, select your military branch, enter a keyword, & click "Go".

Career resources for military service members.

Map your military skills.

This information will empower you to build your resume and search for a great civilian career.

- Click the launch button.
- Select your branch of service.
- Enter your military job title (MOS / AFSC / NEC / Speciality).

Military Skills Translator



- Search using branch of service, pay grade and/or job title
- MOS / AFSC / NEC
- Or simply type in the occupation title

The screenshot shows the OhioMeansJobs Military Skills Translator interface. At the top, the OhioMeansJobs logo is on the left, and navigation links (EXPLORE IT, PLAN IT, FUND IT, FIND IT, COLLEGE STUDENTS, VETERANS) are on the right. Below the navigation bar, the title 'MILITARY SKILLS TRANSLATOR' is displayed, followed by the subtitle 'Match Military Experience to Civilian Jobs'. To the right of the subtitle is the 'POWERED BY Military.com' logo. The main form contains two input fields: 'Service' with a dropdown menu labeled 'Select Your Service', and 'Military Job Title' with a text input field labeled 'Enter MOS / AFSC / Rating'. A large red button labeled 'Search Jobs Now' is positioned below the input fields. At the bottom of the page, there is a footer with links (Home, Employers, Individuals, Youth, Events, Regional Articles, Live Chat, Privacy Policy, Help & Security, Contact Us, Site Index), browser compatibility information, copyright notice (© 2007-2017 OhioMeansJobs.com), and logos for 'MONSTER' and 'Our Partners'.

Military Skills Translator



Search Example:
USAF 2A333
Tactical Aircraft
Maintenance

Automatically lists
similar civilian skills

Shows current
openings on
OhioMeansJobs

[Save Profile](#) [Create Resume](#)

Service

Air Force ▼

Military Job Title

2A333 Tactical Aircraft Maintenanc

Keyword

Enter Keyword

Location

Enter city, state, or zip

Subspecialties

Add/Edit Subspecialties >

Trainings & Schools

Add/Edit Training >

Civilian Skills(9)

Aircraft & Ship Maintenance/Crew Operations

Blueprints/Technical Diagrams

Electrical Component/Equipment Installation

Electrical System Testing/Measurement

Electronic Device/System Installation/Repair

Electronic Equipment Calibration

98 EQUIVALENT CIVILIAN JOBS

PSOC5LP + SDCard+ USB + RTC+ AUDIO AMP + Charging Circuit
Beavercreek, OH

Automotive Service Porter, No Sundays, Joseph Cadillac of Dublin
Dublin, OH

Mechanic Technician for Forkli
COMPANY CONFIDENTIAL Youngstown, OH

Senior RF Circuit Designer
ANONYMOUS EMPLOYER Fairborn, OH

Automotive Technician
Brunswick, OH

AUTO MECHANIC WANTED \$1000.00 PER WEEK TO START
North Royalton, OH

Automotive Service Technician / Milford / Batavia / Amelia
Cincinnati, OH

Auto Technician
Mansfield, OH

Auto tech / Automotive Mechanic MARYSVILLE, Brakes, Tires, light Engin
Marysville, OH

Service technician needed for general automotive repair
Brunswick, OH

Mechanic Needed
Columbus, OH

Auto General Service and Oil and Lube Technician
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Air Force

Military Job Title

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Columbus, OH

Auto General Service and Oil and Lube Technician
Cincinnati, OH



Higher Education

- Every public university in Ohio has a veteran POC
- Transfer credits and certifications awarded for military service

23,000

**Students currently
using the G.I. Bill**

4,400

**Students using ONG
Scholarship**

1,000

**Service members
using military TA**



Employment (cont.)

- Ohio Nat'l Guard Employment Enhancement Program



- **Jeff Griffin, Program Manager**

- jgriffin@interactivegov.com

- **614-336-7721**



The State Approving Agency

Traditional College



On the Job Training



Veteran Educational Benefits can be used for a
Traditional College Degree or approved
On-the-Job Training Programs

DoD SkillBridge



- Opportunity to connect with transitioning service members
 - 180 days from separation
- Bridge the military-civilian divide
- Employers can:
 - Leverage highly trained talent
 - Access a skilled workforce
 - Assist soon-to-be veterans
 - Participate at no cost



The Soft Skills



Military Occupational Specialty (MOS)



- Similar to the corporate functions, such as Operations Manager, Customer Service Representative, Engineer, etc.
- MOS: Used by Army, Marines and Coast Guard
- AFSC: Air Force Specialty Code
- NEC: Naval Enlistment Classification



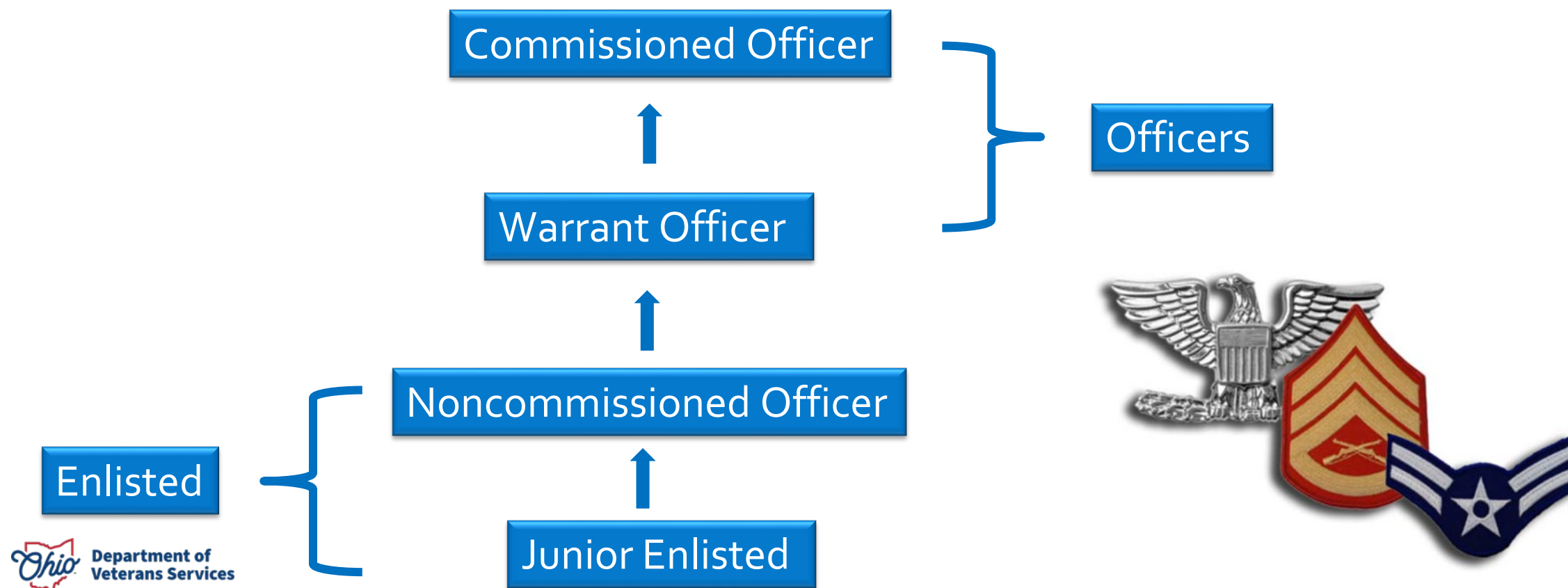
Overview

- Definitions
- The Enlisted Force
 - Rank
 - Education and skills
- The Officer Force
 - Rank
 - Education and skills
- Pay Grades



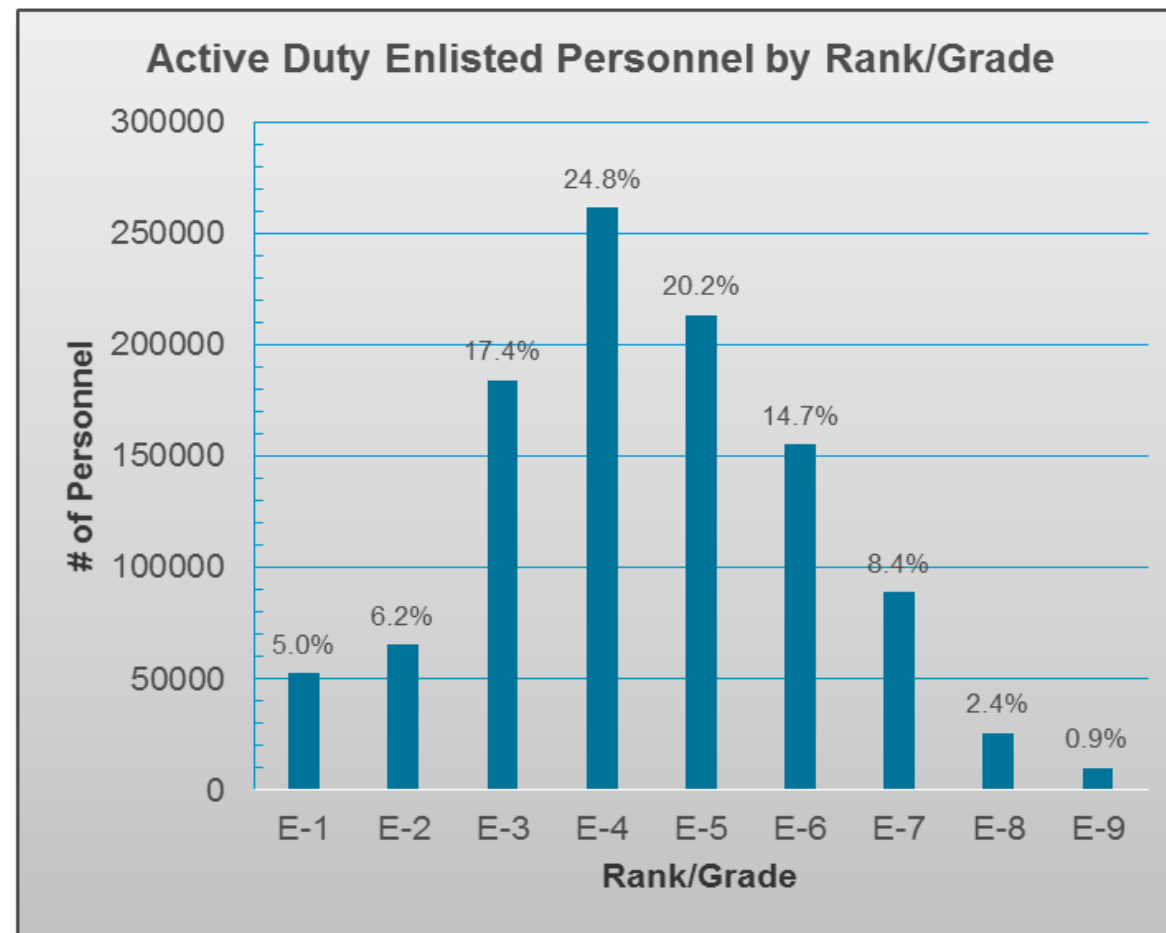
Rank

- Similar to the corporate titles Vice President, Manager, Supervisor, Analyst, etc.



The Enlisted Force

- 83% of veteran applicants come from enlisted ranks
- “E-” designation from 1-9
- E-4/E-5 are non-commissioned officers
- High school diploma





Areas of Skills/Training

Enlisted Occupation Group	Army	Air Force	Coast Guard	Marines	Navy	Enlisted Personnel per Occupation	
Administrative	6,140	14,046	1,507	12,018	18,635	52,346	4.8%
Combat Specialty	109,625	677	649	39,350	8,388	158,689	14.5%
Construction	15,313	5,195	-	6,252	3,987	30,747	2.9%
Electronics	31,051	29,310	4,341	16,822	48,236	129,760	11.7%
Engineering	43,567	49,162	1,256	26,917	39,611	160,513	14.5%
Healthcare	29,986	15,441	707	-	25,345	71,479	6.4%
Human Resources	16,558	7,720	1	2,214	3,941	30,434	2.8%
Machine Operator	4,107	6,063	1,688	2,539	8,542	22,939	2.1%
Media and PR	6,646	7,095	136	2,439	3,859	20,175	1.9%
Protective Service	21,802	32,573	2,720	6,096	12,011	75,202	6.8%
Support Service	9,901	4,981	1,145	2,263	8,129	26,419	2.5%
Transportation/Logistics	48,096	27,840	9,879	23,213	37,709	146,737	13.4%
Vehicle/Machine Mechanic	45,344	41,555	5,532	21,511	47,353	161,295	14.6%
Unspecified Code	2,984	5,038	1,439	1,161	2,555	13,177	1.1%
Total	391,120	246,696	31,000	162,795	268,301	1,099,912	100.0%

SOURCE: U.S. Department of Defense, Defense Manpower Data Center

The Culture

- Direct communication style “bullet speak”
 - Acronyms
 - Improvise, adapt, overcome
- Discipline – Clear Direction – Daily Structure
 - The Chain of Command
- Review positions descriptions
- Ritualized and documented feedback





What we are
not...





Employment (cont.)



[Work and Live in Ohio - Explore Career Opportunities - Find Your Ohio](#)

- Finance
- Project Management
- Program Management
- Sales
- Customer Service
- Marketing
- Human Resources
- Technology

2024 Event Footprint, Increasing Ohio's Exposure

86,000+ service members transition from these 15 installations every year

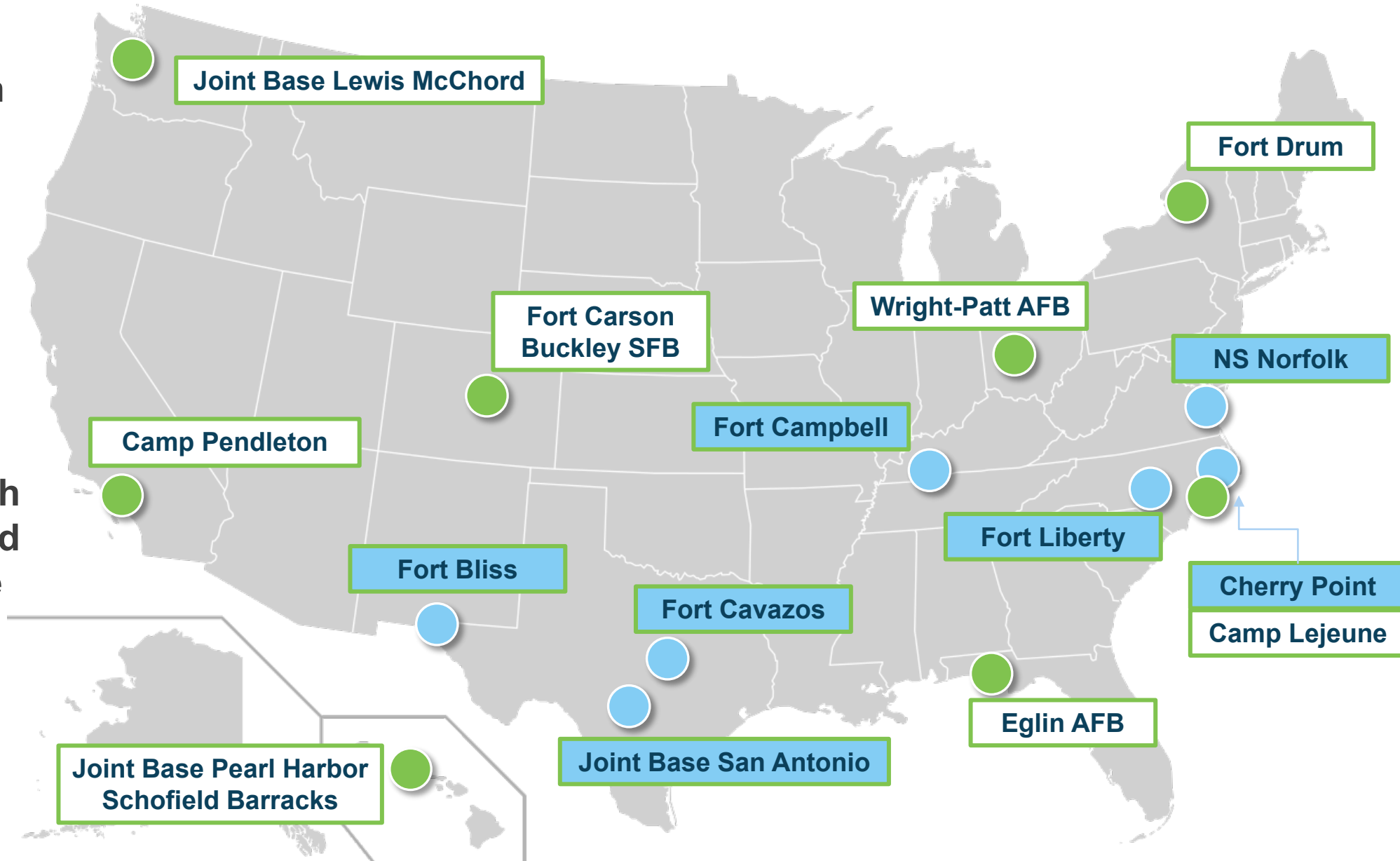
JobsOhio to sponsor/speak at 2 events

Connect directly with transition offices and continue to engage

● JobsOhio/FYO

● ODVS/FYO

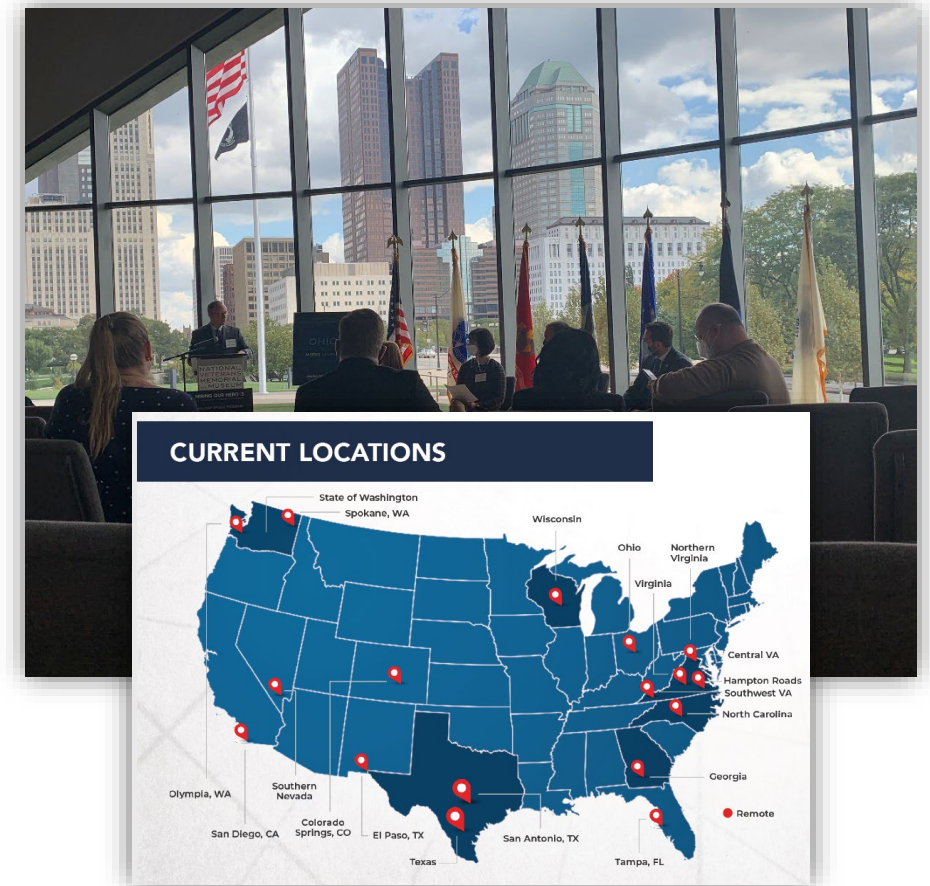
Ohio Department of Veterans Services



Military Spouse Economic Empowerment Zone



- Ohio launch in October 2021
- Designated areas that develop workforce solutions for military spouses at the grassroots level
- Hire
- Train
- Advocate



"Hiring a veteran brings so much to your company: experience, leadership skills, and a great work ethic for starters."

– Ohio Governor Mike DeWine



**Department of
Veterans Services**





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SHRM Recertification

26-RY92K

