

# Registered Apprenticeships in Ohio

By registering your business with ApprenticeOhio, you will have the opportunity to train your workforce while saving the money you need to keep your business running strong. Businesses gain access to a pool of workers who have been trained to industry specifications at a reasonable cost and apprentices are able to earn a living as they train for high-quality, reliable employment and a rewarding career. Let's dispel some myths about registered apprenticeships.

## MYTH

**A small employer can't become a Registered Apprenticeship sponsor.**

## FACT

There is no limit to the size of the employer, as long as the journey-person-to-apprentice ratios can be met.

## MYTH

**A Registered Apprenticeship program can't make revisions to the plan.**

## FACT

Actually, partial revisions can be proposed! State staff can assist you with the drafting process. These changes must be submitted to the state for review and approval.

## MYTH

**The paperwork that needs to be completed for recognition by the state is extensive and difficult.**



## FACT

State staff will draft the program plan that contains all state regulations and apprentice training requirements for any interested organization.



## MYTH

**Registered Apprenticeships are only for the construction industry.**



## FACT

The National Registered Apprenticeship System applies to 1,349 different occupations. Learn more at: [ohiotech.net.org/2016/09/28/registered-apprenticeships/](http://ohiotech.net.org/2016/09/28/registered-apprenticeships/)



## IMPLEMENTATION

The classroom provider will work with you to develop a curriculum based on the program plan.

The industry sectors are quite diverse and include healthcare, advanced manufacturing, aerospace, construction, information technology, law enforcement, education, and business services to name a few.



QUESTION

Who oversees the National Registered Apprenticeship System in Ohio?

ANSWER

The Ohio Department of Job and Family Services is the State Apprenticeship Agency recognized and approved by the U.S Department of Labor's Office of Apprenticeship to administer the program through *state* regulations.

The U.S Department of Labor's Office of Apprenticeship administers the National Registered Apprenticeship System based on *federal* regulations.

MYTH

There are no financial incentives available for participating as a Registered Apprenticeship sponsor.

FACT

This is incorrect, as the progressive wage schedules established within the Registered Apprenticeship regulations are designed to offset the costs of training while the sponsor organization receives productivity from their apprentices.

These programs reduce employee turnover, onboarding costs, and recruitment costs. There is also increased safety in the workplace.

MYTH

All Registered Apprenticeship sponsors and programs are union-based.

FACT

Registered Apprenticeships are offered widely across all industries and include union and non-union programs. Some examples of sponsors include committees,

individual employers, consortiums, colleges & universities, workforce development boards, industry associations, state agencies, and the military.

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